



Introduction to Background Screening Solutions

Validex Employment Screening Services, the approved background screening partner of The PGA of America, has been providing custom solutions for our clients' background screening needs since 1986. We strategically partner with our clients to provide a one stop Solution to best serve the needs of their business and hiring decisions. Validex is an industry leader in providing:

- **Full range of background screening services**
- **Quality services**
- **Consultation on policy and risk**
- **Fair Credit Reporting Act compliance**

Serving as the approved background screening solution for The PGA, we screen:

- **Employees**
- **Members**
- **Volunteers**
- **Promotions**

Validex offers a comprehensive range of:

- **Human Resource Solutions**
 - ✓ **Background Checks**
 - ✓ **Verifications & References**
- **Risk Mitigation Tools**
 - ✓ **Policy Development**
 - ✓ **Compliance Services**
- **Safety**
 - ✓ **Driving Checks & Audits**
 - ✓ **Drug Testing Programs**
 - ✓ **Criminal Checks & Sex Offender Searches**



Contact your dedicated Validex Sales Manager, Bernie Pack
800-438-9922 or bpack@validex.com

Offering a One-Stop Shop Background Screening Solution to PGA Professionals

- **Easy to use**
- **Fast & accurate**
- **Affordable Golf Retirement Plus™ Partner**
- **Supported by a Dedicated Sales & Customer Service Manager**

Our One-Stop Solution Guarantee

Validex ensures results that will positively impact your facility, regardless of the type of activities performed by employees on your premises. Among these benefits are:

- **Risk reduction**
- **A safe & friendly environment for employees, clients, visitors & customers**
- **A consistent approach to hiring and placement that is compliant with all laws & requirements**
- **Reduced shrinkage**

Why Background Screening Is Important...

A comprehensive background screening program, tailored to your facility, ensures hiring and volunteer decisions are **based on fact**, not instinct. When developing your background screening strategy, it's important you ask some of the following questions:

- **Do I know that my volunteers working with children do not have a criminal record?**
- **Do I know that my staff operating vehicles and equipment have a safe driving record?**
- **Is the shrinkage I am experiencing due to employee theft?**
- **Do any of my employees have a criminal record?**